

Governor Council on Workforce Policy

Annual Council Retreat

July 29, 2010

Desert Willow Conference Center

4340 east Cotton Blvd, Phoenix Arizona 85040

8:00 – 3:30

Minutes

Welcome and Remarks

Chairman Jennings welcomed and thanked the members of the Council for taking the time to come to the 2011 GCWP Annual Retreat. He took a moment to acknowledge and introduce the Strategic Planning committee members: Rosalyn Boxer, Milt Ericksen, Rebekah Friend, Sherman Jennings, John Morales, Gary Marks, Mark Darmer, Tony Sissons and Mary Vanis.

Executive Director Jennifer Pittman-Leeper continued with a video presentation featuring Governor Brewer, thanking the Council for their leadership and commitment to the workforce policy Council. She indicated that the Council's Strategic plan aligns with her own vision and encourage the Council to continue working in that direction. Ms. Pittman-Leeper then proceeded with an overview of the agenda for the day.

Presentation of Strategic Plan

Ms. Pittman-Leeper began the retreat with a base line education of the actual Strategic Plan Goals and Strategies. (Refer to the retreat packet for the complete Strategic Plan.) Gave an overview of the mission, vision and objectives and presented the recommendations on how to accomplish each objective in terms of strategies. She stressed that partnerships are imperative for the success of the Council and discussed the GCWP proposed committees and structure to support and implement the objectives and strategies. The primary goal of the council retreat is to get input and suggestions from the whole Council in order to finalize and adopt the strategic planning goals and strategies.

The Council was divided into three breakout sessions to discuss the following areas: Executive Committees, Sector Strategy and WIA Compliance & Administrative Committee (9:30 – 2:45)

Business Agenda and Voting items - Minimum number of Council members required for quorum was not met. Council cannot vote on any action item.

Breakout Sessions Overview

Chairman Jennings asked Council members and members of the public to reconvene and thanked everybody for their participation in the breakout sessions.

Ms. Pittman-Leeper facilitated the overall group discussion.

Executive Committee~ Debra Raeder-Gay

- There was a general consensus that there should be a executive committee
- Role of the Steering Committee should be to:

- Assure the integration of the vision, mission and strategies into the activities of the Council and its committees
 - Provide leadership
 - Distill the Council's agenda
 - Align the work of the Council
 - Have some decision-making authority
- The establishment of a steering committee will require a level of trust from the Council
 - Belief that it is time to take some action and move the Council's agenda forward
 - Membership of the steering committee varied from group to group and needs further discussion

WIA Compliance & Administrative Committee~ Carolyn Ufford

- Majority felt the committee was needed
- The group need to be diverse, manageable size
- Each member need to have the knowledge and background. Need some experience
- The committee needs to be focus on more than Title I B focused.
- Having a committee could serve as a communication vehicle, as far as getting concise clear report where they can make recommendations to the Council
- Look at other state's best practices
- Positive compliance as oppose to negative compliance
- Having flexibility
- Including waivers

Sector Strategy~ Martin Simon

- Fascinating overview of what is a sector strategy and how it would help each community progress. Talked about the framework, the impact on employers and industries and the effectiveness of partnerships.
- It is important to have the employers engaged because they help enforce sector strategies and they are in position to advocate.
- Datasets – will be created for each sector
- Bring an actual sector strategists to review and analyze data and get this critical infrastructure
- If you can justify that a sector is vital to a local area then that should be one of the sectors you should target
- Using data as a decision tool, but not a final decision tool.

Final remarks

Chairman Jennings will have more information about the new Arizona Commerce Authority. Clarification on the roles of the GCWP and the new authority was requested.

Chairman Jennings has the authority to move on with the formation of the Committees

October 28th, 2010 – Dessert Willow Conference Center. The meeting will be in conjunction with the technical assistance conference. Council members will have the opportunity to learn and understand what are WIA performance measure.

Council retreat adjourned at 3:18 pm

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